2011 Hay Group Local Area Pay Survey - List of Participants

3M Company
7-Eleven
A.C. Moore Arts & Crafts
Academy Sports & Outdoors
Ace Hardware
ACUITY
AES
Aetna
AGL Resources
Agrium US
Air Liquide America
Air Products and Chemicals
Akzo Nobel
Akzo Nobel -- Deco Paints
Akzo Nobel -- Functional Chemicals
Akzo Nobel -- Surface Chemistry
Alamance Regional Medical Center
Albemarle
Alex Lee
Alexander & Baldwin
Alexander & Baldwin -- Agribusiness
Alexander & Baldwin -- Matson Navigation
Alexander & Baldwin -- Property Development & Management
Alfa Mutual Insurance
Almatis
Altru Health System
Amcor Limited -- Amcor PET Packaging
American Century Investments
American Eagle Outfitters
American Enterprise Group
American Family Insurance Group
American Institute of Graphic Arts (AIGA)
American International Group
American National Insurance
Americas Styrenics
Amerigroup
AmeriHealth Mercy Family of Companies
Amsteds Industries -- Amsted Rail
Amsteds Industries -- Baltimore Aircoil
Amsteds Industries -- Burgess Norton
Amsteds Industries -- Consolidated Metco
Amway -- Alticor
Anaheim Public Utilities
Andersons, The
Anheuser-Busch InBev -- Anheuser-Busch
Aptalis Pharma
ArcelorMittal
ArcelorMittal Tubular Products
ArcelorMittal Tubular Products Mechanical
Arch Chemicals
Arkansas Blue Cross and Blue Shield
Arkema
Armacell
Ascend Performance Materials
Ascension -- St. Mary's Hospital of Amsterdam
ASML
Associated Materials
Assurant
Atlas Energy
AutoZone
Bacardi Limited -- Bacardi USA
Baker Petrolite
Bal-Seal Engineering
Banner Health -- Banner Gateway Medical Center
Banner Health -- Banner Plan Administration
Banner Health -- Banner Thunderbird Medical Center
Banner Health -- Fairbanks Memorial Hospital
Banner Health -- Good Samaritan Regional Medical Center
Banner Health -- North Colorado Medical Center
Banner Health System
Baptist Health System
Baptist Health System -- Citizens Medical Center
Baptist Health System -- Princeton Medical Center
Baptist Health System -- Shelby Medical Center
Baptist Health System -- Walker Medical Center
Barnes Group
BASF
Bay Area Hospital
Bayer MaterialScience
Baylor College of Medicine
Baylor Health -- All Saints - Ft. Worth
Baylor Health -- Baylor Health Care System Foundation
Baylor Health -- Baylor Health Enterprises
Baylor Health -- Baylor Heart and Vascular Hospital
Baylor Health -- Baylor Institute for Rehabilitation
Baylor Health -- Baylor Medical Center - Carrollton
Baylor Health -- Baylor Medical Center - Garland
Baylor Health -- Baylor Medical Center - Grapevine
Baylor Health -- Baylor Medical Center - Irving
Baylor Health -- Baylor Medical Center - Waxahachie
Baylor Health -- Baylor Regional Medical Center at Plano
Baylor Health -- Baylor Research Institution
Baylor Health -- Baylor Specialty Health Centers
Baylor Health -- Baylor University Medical Center
Baylor Health -- HealthTexas Provider Network
Baylor Health -- Heart Hospital Baylor Plano, The
Baylor Health Care System
BCS Insurance
Beauregard Memorial Hospital
Bebe Stores
Beebe Medical Center
Beiersdorf
Belk
Berkshire Health System
Berkshire Health System -- Berkshires Medical Center
Berkshire Health System -- Fairview Hospital
Big Lots
Blue Cross and Blue Shield of Florida
Blue Cross and Blue Shield of Kansas City, MO
Blue Cross and Blue Shield of Rhode Island
Blue Cross Blue Shield of Delaware
Blue Cross Blue Shield of Nebraska
Blue Cross Blue Shield of North Carolina
Blue Cross Blue Shield of South Carolina
Blue Shield of California
Bluesstar Silicons
BMW Financial Services
BMW of North America
Bon Secours Charity -- Community Hospital
Bon Secours Charity -- Good Samaritan Hospital
Bon Secours Charity -- St. Anthony Community Hospital
Bon Secours Hampton Roads -- DePaul Medical Center
Bon Secours Hampton Roads -- Mary Immaculate Hospital
Bon Secours Hampton Roads -- Maryview Medical Center
Bon Secours Health System
Bon Secours Health System -- Baltimore Health System
Bon Secours Health System -- Hampton Roads Health System
Bon Secours Health System -- Richmond Health System
Bon Secours Kentucky -- Our Lady Bellefonte Hospital
Bon Secours Richmond -- Memorial Regional Medical Center
Bon Secours Richmond -- Richmond Community Hospital
Bon Secours Richmond -- St. Francis Medical Center
Bon Secours Richmond -- St. Mary's Hospital
Bon Secours St. Francis -- St. Francis Downtown Health
Bon Secours St. Francis -- St. Francis Eastside Health
Bon-Ton Stores
Borealis Compounds
Boston Medical Center HealthNet Plan
Bramco
Brazosport Regional Health System
BreitBurn Management Company
Bridgestone Americas
Brookhaven National Laboratory
Brown-Forman
Buckman Laboratories
Build A Bear Workshop
Bunge North America
Bupa
Burlington Northern and Santa Fe Railway
Cabela’s
Cabot
Calgon Carbon
California Academy of Sciences (Steinhart)
Campbell’s Soup
Capital Blue Cross
Capital Health
CareFirst Blue Cross Blue Shield
Cargill
Carilion Clinic
Carilion Clinic -- Bedford Memorial Hospital
Carilion Clinic -- Carilion Franklin Memorial Hospital
Carilion Clinic -- Carilion Giles Memorial Hospital
Carilion Clinic -- Carilion Medical Center
Carilion Clinic -- Carilion New River Valley Medical Center
Carilion Clinic -- Carilion Stonewall Jackson Hospital
Carilion Clinic -- Carilion Tazewell Community Hospital
CaroMont Health -- Gaston Memorial
Carrizo Oil & Gas
Carson Tahoe Regional Healthcare
Carter’s
Catawba Memorial Hospital
Caterpillar
Catholic Health Initiatives
CBRL Group -- Cracker Barrel Old Country
Centene
CenterPoint Energy
Centra Health
Central Bancompany
Central Bancompany -- Boone County National Bank
Central Bancompany -- Central Bank
Central Bancompany -- Central Bank Lake of the Ozarks
Central Bancompany -- Central Mortgage Company
Central Bancompany -- Central Technology Services
Central Bancompany -- Central Trust and Investment Company
Central Bancompany -- City Bank and Trust
Central Bancompany -- Empire Bank
Central Bancompany -- First Central Bank
Central Bancompany -- First National Bank Audrain County
Central Bancompany -- First National Bank of St. Louis
Central Bancompany -- Jefferson Bank of Missouri
Central Bancompany -- Metcalf Bank
Central Bancompany -- ONB Bank
Central Bancompany -- Ozark Mountain Bank
Central Bancompany -- Third National Bank
Centura Health
Centura Health -- Avista Adventist Hospital
Centura Health -- Centura Home Health
Centura Health -- Littleton Adventist Hospital
Centura Health -- Mercy Regional Medical Center
Centura Health -- Parker Adventist Hospital
Centura Health -- Penrose Hospital
Centura Health -- Porter Adventist Hospital
Centura Health -- St. Anthony's Central Hospital
Centura Health -- St. Anthony’s North Hospital
Centura Health -- St. Anthony's Summit Medical Center
Centura Health -- St. Francis Medical Center
Centura Health -- St. Thomas Moore
CF Industries
CG Power Solutions
Champion Technologies
Champion Technologies -- CorsiTech
Charles Cole Memorial Hospital
Charles Schwab
Charlotte Russe
Charming Shoppes
Charming Shoppes -- Catherine's
Charming Shoppes -- Fashion Bug
Charming Shoppes -- Lane Bryant
CHE -- Holy Cross Health Ministries
CHE -- Saint Peter's Hospital
CHE -- St. Mary Medical Center
Chesapeake
Cheniere Energy
Chep
CHI -- Franciscan Health System
CHI -- Franciscan Health System - St. Anthony Hospital
CHI -- Franciscan Health System - St. Clare Hospital
CHI -- Franciscan Health System - St. Francis Hospital
CHI -- Franciscan Health System - St. Joseph Medical Center
CHI -- Good Samaritan Health System - Good Samaritan Hospital
CHI -- Jewish Hospital
CHI -- Memorial Hospital of Chattanooga - Glenwood
CHI -- Memorial Hospital of Chattanooga - North Park
CHI -- Mercy Medical Center - Des Moines
CHI -- Miami Valley Hospital
CHI -- Saint Joseph Health System
CHI -- Saint Joseph Health System - Berea
CHI -- Saint Joseph Health System - East
CHI -- Saint Joseph Health System - Flaget Memorial Hospital
CHI -- Saint Joseph Health System - Jessamine
CHI -- Saint Joseph Health System - London
CHI -- Saint Joseph Health System - Martin
CHI -- Saint Joseph Health System - Mount Sterling
CHI -- Saint Joseph Health System - Saint Joseph Hospital
CHI -- St. Claire's Hospital
CHI -- St. Elizabeth Regional Medical Center
CHI -- St. Joseph Medical Center - Towson
CHI -- St. Mary's Healthcare Center
CHI -- St. Vincent Health System
Chicago Mercantile Exchange
Chico's
Chico's -- Soma Intimates
Chico's -- White House/Black Market
Children's Healthcare of Atlanta
Children's Hospitals and Clinics
Children's Medical Center of Dallas
Children's National Medical Center
Children's Place, The
Chiquita Brands International
CHS
CHS -- Energy
CHW -- Arroyo Grande Community Hospital
CHW -- Bakersfield Memorial Hospital
CHW -- California Hospital Medical Center
CHW -- Chandler Regional Hospital
CHW -- Community Hospital of San Bernardino
CHW -- Dominican Hospital
CHW -- French Hospital Medical Center
CHW -- Glendale Memorial Hospital
CHW -- Marian Medical Center
CHW -- Mark Twain St. Joseph's Hospital
CHW -- Mercy General Hospital
CHW -- Mercy Gilbert Medical Center
CHW -- Mercy Hospital Bakersfield
CHW -- Mercy Medical Center - Merced
CHW -- Mercy Medical Center - Mount Shasta
CHW -- Mercy Medical Center - Redding
CHW -- Mercy San Juan Medical Center
CHW -- Methodist Hospital of Sacramento
CHW -- Northridge Hospital - Roscoe Campus
CHW -- Saint Bernardine Medical Center
CHW -- Saint Francis Memorial Hospital
CIGNA
Cimarex Energy
City of Arlington
City of Hope
City of Philadelphia -- Philadelphia Gas Works
Clariant
Cleveland Clinic -- Children's Hospital for Rehabilitation
Cleveland Clinic -- Cleveland Clinic Foundation
Cleveland Clinic -- Clinical Research Physicians
Cleveland Clinic -- Euclid Hospital
Cleveland Clinic -- Fairview Hospital
Cleveland Clinic -- Hillcrest Hospital
Cleveland Clinic -- Home Care Services
Cleveland Clinic -- Huron Hospital
Cleveland Clinic -- Lakewood Hospital
Cleveland Clinic -- Lutheran Hospital
Cleveland Clinic -- Marymount Hospital
Cleveland Clinic -- Medina Hospital
Cleveland Clinic -- South Pointe Hospital
CNH Global
Coca-Cola
COG Operating Company
Coldwater Creek
Colgate-Palmolive

Collective Brands
Collin County, TX
Comcast Cable Communications
Commonwealth Health
Community Blood Center/Community Tissue Services
Community Medical Centers
Community Medical Centers -- Clovis
Community Medical Centers -- Regional Medical Center
ConAgra Foods
Constellation Brands -- Crown Imports
Continental Automotive Systems
Cooper Industries
Corrections Corporation of America
COUNTRY Insurance & Financial Services
Coventry Health Care
Crawford
CSN
Cubist Pharmaceuticals
Culpeper Regional Hospital
CUNA Mutual
CVS/Caremark Pharmacy Services
Cytec Industries
Daikin America
Dallas County
Dallas Fort Worth International Airport
Day & Zimmermann
Dean Foods
Deborah Heart & Lung Center
Deere
Del Monte Foods
Delta Dental Plan of Colorado
Denbury Resources
Denso Manufacturing
Denver Health Medical Center
Diageo North America
DiaSorin
<table>
<thead>
<tr>
<th>Company Name</th>
<th>Additional Information</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dick’s Sporting Goods</td>
<td></td>
</tr>
<tr>
<td>Dollar Tree</td>
<td></td>
</tr>
<tr>
<td>Dominion Resources</td>
<td></td>
</tr>
<tr>
<td>Dominion Resources - Dominion Energy</td>
<td></td>
</tr>
<tr>
<td>Dominion Resources - Dominion Generation</td>
<td></td>
</tr>
<tr>
<td>Dominion Resources - VA Power</td>
<td></td>
</tr>
<tr>
<td>Dow Chemical</td>
<td></td>
</tr>
<tr>
<td>Dow Chemical - Dow AgroSciences</td>
<td></td>
</tr>
<tr>
<td>DPL</td>
<td></td>
</tr>
<tr>
<td>Dr Pepper Snapple Group</td>
<td></td>
</tr>
<tr>
<td>DSM Resins - DSM Chemicals</td>
<td></td>
</tr>
<tr>
<td>DSM Resins - DSM Nutritional Products</td>
<td></td>
</tr>
<tr>
<td>DSW</td>
<td></td>
</tr>
<tr>
<td>Duke University Health System</td>
<td></td>
</tr>
<tr>
<td>Duke University Health System - Duke HomeCare &amp; Hospice</td>
<td></td>
</tr>
<tr>
<td>Duke University Health System - Duke Hospital</td>
<td></td>
</tr>
<tr>
<td>Duke University Health System - Duke PDC</td>
<td></td>
</tr>
<tr>
<td>Duke University Health System - Duke Raleigh Hospital</td>
<td></td>
</tr>
<tr>
<td>Duke University Health System - Durham Regional Hospital</td>
<td></td>
</tr>
<tr>
<td>Duquesne Light</td>
<td></td>
</tr>
<tr>
<td>Dyno Nobel</td>
<td></td>
</tr>
<tr>
<td>E. I. du Pont de Nemours</td>
<td></td>
</tr>
<tr>
<td>Eastman Chemical</td>
<td></td>
</tr>
<tr>
<td>Edison International - Edison Mission</td>
<td></td>
</tr>
<tr>
<td>Electric Reliability Council of Texas</td>
<td></td>
</tr>
<tr>
<td>ElectriCities of North Carolina</td>
<td></td>
</tr>
<tr>
<td>EmblemHealth</td>
<td></td>
</tr>
<tr>
<td>EmblemHealth - ConnectiCare</td>
<td></td>
</tr>
<tr>
<td>Embraer</td>
<td></td>
</tr>
<tr>
<td>Energy Future Holdings</td>
<td></td>
</tr>
<tr>
<td>Energy Future Holdings - Luminant</td>
<td></td>
</tr>
<tr>
<td>Energy Future Holdings - TXU Energy</td>
<td></td>
</tr>
<tr>
<td>Energy Partners</td>
<td></td>
</tr>
<tr>
<td>Erie Insurance Group</td>
<td></td>
</tr>
<tr>
<td>Evonik Degussa</td>
<td></td>
</tr>
<tr>
<td>EXCO Resources</td>
<td></td>
</tr>
<tr>
<td>Exempla Healthcare</td>
<td></td>
</tr>
<tr>
<td>Exempla Healthcare - Exempla Good Samaritan Medical Center</td>
<td></td>
</tr>
<tr>
<td>Exempla Healthcare - Exempla Lutheran Medical Center</td>
<td></td>
</tr>
<tr>
<td>Exempla Healthcare - Exempla Saint Joseph's Hospital</td>
<td></td>
</tr>
<tr>
<td>Express</td>
<td></td>
</tr>
<tr>
<td>Fallon Community Health Plan</td>
<td></td>
</tr>
<tr>
<td>FANUC CNC America Corporation</td>
<td></td>
</tr>
<tr>
<td>FBL Financial Group</td>
<td></td>
</tr>
<tr>
<td>Federal Reserve Bank of Atlanta</td>
<td></td>
</tr>
<tr>
<td>Federal Reserve Bank of Dallas</td>
<td></td>
</tr>
<tr>
<td>Federal Reserve Bank of Kansas City</td>
<td></td>
</tr>
<tr>
<td>Federal Reserve Bank of Philadelphia</td>
<td></td>
</tr>
<tr>
<td>FedEx</td>
<td></td>
</tr>
<tr>
<td>FedEx - FedEx Express</td>
<td></td>
</tr>
<tr>
<td>FedEx - FedEx Office and Print Services</td>
<td></td>
</tr>
<tr>
<td>Ferrero USA</td>
<td></td>
</tr>
<tr>
<td>Firmenich</td>
<td></td>
</tr>
<tr>
<td>First Citizens Bancshares</td>
<td></td>
</tr>
<tr>
<td>Fletcher Allen Healthcare</td>
<td></td>
</tr>
<tr>
<td>Florida Municipal Power Agency</td>
<td></td>
</tr>
<tr>
<td>FM Global</td>
<td></td>
</tr>
<tr>
<td>FMC Corporation - Industrial Chemicals Group</td>
<td></td>
</tr>
<tr>
<td>FMC Corporation - Specialty Chemicals Group</td>
<td></td>
</tr>
<tr>
<td>Fonterra</td>
<td></td>
</tr>
<tr>
<td>Foot Locker</td>
<td></td>
</tr>
<tr>
<td>Foot Locker - CCS</td>
<td></td>
</tr>
<tr>
<td>Foot Locker - Champs Sports</td>
<td></td>
</tr>
<tr>
<td>Foot Locker - Footlocker.com/Eastbay</td>
<td></td>
</tr>
<tr>
<td>Foot Locker - Team Edition</td>
<td></td>
</tr>
<tr>
<td>Ford Motor</td>
<td></td>
</tr>
<tr>
<td>Foresters</td>
<td></td>
</tr>
<tr>
<td>Fortune Brands - Beam Global Spirits &amp; Wine</td>
<td></td>
</tr>
<tr>
<td>Fossil</td>
<td></td>
</tr>
<tr>
<td>Foster’s Group - Foster’s Wine Estates Americas</td>
<td></td>
</tr>
<tr>
<td>Galderma Laboratories</td>
<td></td>
</tr>
<tr>
<td>GDF SUEZ Energy North America</td>
<td></td>
</tr>
</tbody>
</table>
Geisinger Health System -- Geisinger Health Plan
Geisinger Health System -- Geisinger Medical Center
Gen Probe
GenCorp -- Aerojet
Genzyme
GEO Specialty Chemicals
Georgetown Hospital System
Georgetown Hospital System -- Georgetown Memorial Hospital
Georgetown Hospital System -- Waccamaw Community Hospital
Georgia Gulf
Gerdau AmeriSteel
Gilead Sciences
Glatfelter
GNC
Great River Medical Center
Green Mountain Coffee Roasters
Griffith Laboratories USA
Group Health Cooperative
Gruma Corporation - Mission Foods
Gulf Sands Petroleum
Gwinnett Health System
H. Lee Moffitt Cancer & Research Institute
H.B. Fuller
Hallmark Cards
Hallmark Cards -- Retail
Harris Teeter
Harvard Pilgrim Health Care
HCA Healthcare -- Parkland Medical Center
HCA Healthcare -- Portsmouth Regional Hospital
Health Care Service Corp -- Blue Cross Blue Shield of IL
Health Net
Health New England
HealthPartners
HealthSpring
HealthTech Management Services
Heartland Regional Medical Center

Heineken USA
Henry Ford Hospital
Henry Ford Nursing Home - Belmont
Hershey Foods
Hess
Hexagon Metrology
hhgregg
High Point Regional Hospital
Highmark
HighMount Exploration & Production
Hilcorp Energy
Hill Country Memorial Hospital
Hillwood Development
Hilti -- US
Holy Redeemer Hospital and Medical Center
Holyoke Mutual Insurance
Home Depot
Honeywell -- Specialty Materials
Hormel Foods
Hospital of the University of Pennsylvania
Houghton International
Hunterdon Medical Center
Huntsman -- Advanced Materials
Huntsman -- Polyurethanes
Huntsman -- Textile Effects
Huntsville Hospital
ICL Industrial Products
Illinois Municipal Retirement Fund
Illinois Tool Works
Independence Blue Cross
Indiana University Health -- North Hospital
Indiana University Health -- West Hospital
Infineum USA
Innophos
Inova Health System
Inova Health System -- Alexandria Hospital
<table>
<thead>
<tr>
<th>Company Name</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>Inova Health System -- Fair Oaks Hospital</td>
<td></td>
</tr>
<tr>
<td>Inova Health System -- Inova Fairfax Hospital</td>
<td></td>
</tr>
<tr>
<td>Inova Health System -- Inova Mount Vernon Hospital</td>
<td></td>
</tr>
<tr>
<td>Inova Health System -- Loudoun Hospital</td>
<td></td>
</tr>
<tr>
<td>Institute of Nuclear Power Operations</td>
<td></td>
</tr>
<tr>
<td>International Flavors &amp; Fragrances</td>
<td></td>
</tr>
<tr>
<td>Invista</td>
<td></td>
</tr>
<tr>
<td>Iroquois Pipeline</td>
<td></td>
</tr>
<tr>
<td>J.Crew</td>
<td></td>
</tr>
<tr>
<td>Japan Tobacco -- JT International USA</td>
<td></td>
</tr>
<tr>
<td>Jewelry Television</td>
<td></td>
</tr>
<tr>
<td>Johnson County Government</td>
<td></td>
</tr>
<tr>
<td>Johnson Matthey</td>
<td></td>
</tr>
<tr>
<td>Joy Global</td>
<td></td>
</tr>
<tr>
<td>J-W Operating Company</td>
<td></td>
</tr>
<tr>
<td>Kaiser Foundation Health Plan</td>
<td></td>
</tr>
<tr>
<td>Kaiser Foundation Health Plan - Georgia</td>
<td></td>
</tr>
<tr>
<td>Kaiser Foundation Health Plan -- Mid-Atlantic States</td>
<td></td>
</tr>
<tr>
<td>Kaiser Foundation Health Plan -- Northern California</td>
<td></td>
</tr>
<tr>
<td>Kaiser Foundation Health Plan -- Northwest Region</td>
<td></td>
</tr>
<tr>
<td>Kaiser Foundation Health Plan -- Southern California</td>
<td></td>
</tr>
<tr>
<td>Kaiser Foundation Hospital -- Portland, OR</td>
<td></td>
</tr>
<tr>
<td>Kaiser Permanente -- Alameda, CA</td>
<td></td>
</tr>
<tr>
<td>Kaiser Permanente -- Atlanta, GA</td>
<td></td>
</tr>
<tr>
<td>Kaiser Permanente -- Beaverton, OR</td>
<td></td>
</tr>
<tr>
<td>Kaiser Permanente -- Clackamas, OR</td>
<td></td>
</tr>
<tr>
<td>Kaiser Permanente -- Hillsboro, OR</td>
<td></td>
</tr>
<tr>
<td>Kaiser Permanente -- Portland, OR</td>
<td></td>
</tr>
<tr>
<td>Kaiser Permanente -- Redwood City, CA</td>
<td></td>
</tr>
<tr>
<td>Kaiser Permanente -- Rockville, MD</td>
<td></td>
</tr>
<tr>
<td>Kaiser Permanente -- Salem, OR</td>
<td></td>
</tr>
<tr>
<td>Kaiser Permanente -- San Francisco, CA</td>
<td></td>
</tr>
<tr>
<td>Kaiser Permanente -- San Jose, CA</td>
<td></td>
</tr>
<tr>
<td>Kaiser Permanente -- San Rafael, CA</td>
<td></td>
</tr>
<tr>
<td>Kaiser Permanente -- Stockton, CA</td>
<td></td>
</tr>
<tr>
<td>Kaiser Permanente -- Tualatin, OR</td>
<td></td>
</tr>
<tr>
<td>Kaiser Permanente -- Vancouver, WA</td>
<td></td>
</tr>
<tr>
<td>Kaiser-Francis Oil</td>
<td></td>
</tr>
<tr>
<td>Kaleida -- Buffalo General Hospital</td>
<td></td>
</tr>
<tr>
<td>Kaleida -- DeGraff Memorial Hospital</td>
<td></td>
</tr>
<tr>
<td>Kaleida -- Millard Fillmore Gates Circle Hospital</td>
<td></td>
</tr>
<tr>
<td>Kaleida -- Millard Fillmore Suburban Hospital</td>
<td></td>
</tr>
<tr>
<td>Kaleida -- Women &amp; Children's Hospital of Buffalo</td>
<td></td>
</tr>
<tr>
<td>Kansas City Life Insurance</td>
<td></td>
</tr>
<tr>
<td>Kellogg</td>
<td></td>
</tr>
<tr>
<td>Kenneth Cole</td>
<td></td>
</tr>
<tr>
<td>Kforce</td>
<td></td>
</tr>
<tr>
<td>Kimberly-Clark</td>
<td></td>
</tr>
<tr>
<td>Knowledge Learning</td>
<td></td>
</tr>
<tr>
<td>Kohl's</td>
<td></td>
</tr>
<tr>
<td>Koppers Industries</td>
<td></td>
</tr>
<tr>
<td>Kruger Products</td>
<td></td>
</tr>
<tr>
<td>L/B Water Service</td>
<td></td>
</tr>
<tr>
<td>Lancaster General Hospital</td>
<td></td>
</tr>
<tr>
<td>Laureate Education</td>
<td></td>
</tr>
<tr>
<td>Lehigh Hanson</td>
<td></td>
</tr>
<tr>
<td>Lehigh Hanson -- Building Products</td>
<td></td>
</tr>
<tr>
<td>Lehigh Hanson -- Canada Region</td>
<td></td>
</tr>
<tr>
<td>Lehigh Hanson -- Lehigh White</td>
<td></td>
</tr>
<tr>
<td>Lehigh Hanson -- North Region</td>
<td></td>
</tr>
<tr>
<td>Lehigh Hanson -- South Region</td>
<td></td>
</tr>
<tr>
<td>Lehigh Hanson -- West Region</td>
<td></td>
</tr>
<tr>
<td>LG&amp;E and KU</td>
<td></td>
</tr>
<tr>
<td>Lhoist North America</td>
<td></td>
</tr>
<tr>
<td>LifeCare -- Colorado Acute Long Term Hospital</td>
<td></td>
</tr>
<tr>
<td>LifeCare -- Complex Care Hospital of Idaho</td>
<td></td>
</tr>
<tr>
<td>LifeCare -- LifeCare Hospitals of Dallas</td>
<td></td>
</tr>
<tr>
<td>LifeCare -- LifeCare Hospitals of Dallas</td>
<td></td>
</tr>
<tr>
<td>LifeCare -- LifeCare Hospitals of Dayton</td>
<td></td>
</tr>
<tr>
<td>LifeCare -- LifeCare Hospitals of Fort Worth</td>
<td></td>
</tr>
<tr>
<td>LifeCare -- LifeCare Hospitals of Pittsburg</td>
<td></td>
</tr>
<tr>
<td>LifeCare -- LifeCare Hospitals of Plano</td>
<td></td>
</tr>
<tr>
<td>LifeCare -- LifeCare Hospitals of Rocky Mount</td>
<td></td>
</tr>
<tr>
<td>Company Name</td>
<td>Company Name</td>
</tr>
<tr>
<td>--------------------------------------------------</td>
<td>--------------------------------------------------</td>
</tr>
<tr>
<td>LifeCare -- LifeCare Hospitals of San Antonio</td>
<td>MeadWestvaco -- Calmar</td>
</tr>
<tr>
<td>LifeCare -- LifeCare Hospitals of Shreveport</td>
<td>MeadWestvaco -- Consumer &amp; Office Products</td>
</tr>
<tr>
<td>LifeCare -- LifeCare Hospitals of South Texas</td>
<td>MeadWestvaco -- Consumer Solutions</td>
</tr>
<tr>
<td>LifeCare -- LifeCare Hospitals of Wisconsin</td>
<td>MeadWestvaco -- Packaging Resource Group</td>
</tr>
<tr>
<td>LifeCare -- Tahoe Pacific Hospitals</td>
<td>MeadWestvaco -- Specialty Chemicals</td>
</tr>
<tr>
<td>LifeCare Management Services</td>
<td>Medco Health Solutions</td>
</tr>
<tr>
<td>LifeWay Christian Resources</td>
<td>Medica Health Plans</td>
</tr>
<tr>
<td>Limited Stores</td>
<td>Medical Center of Central Georgia</td>
</tr>
<tr>
<td>Livingston International</td>
<td>Medical College of Georgia</td>
</tr>
<tr>
<td>LOMA</td>
<td>Medical Mutual of Ohio</td>
</tr>
<tr>
<td>Lonza</td>
<td>Medical University Hospital Authority</td>
</tr>
<tr>
<td>L'Oreal USA</td>
<td>Medicis Pharmaceutical Corporation</td>
</tr>
<tr>
<td>Louisiana Workers' Compensation</td>
<td>Meijer</td>
</tr>
<tr>
<td>Lower Colorado River Authority</td>
<td>Memorial Hospital</td>
</tr>
<tr>
<td>Lowe's</td>
<td>Memorial Sloan Kettering Cancer Center</td>
</tr>
<tr>
<td>Lubrizol</td>
<td>Memphis Light, Gas &amp; Water</td>
</tr>
<tr>
<td>LVMH Moet Hennessy Louis Vuitton</td>
<td>Merit Energy</td>
</tr>
<tr>
<td>LVMH Moet Hennessy Louis Vuitton -- Fendi</td>
<td>Merz Pharmaceuticals</td>
</tr>
<tr>
<td>LVMH Moet Hennessy Louis Vuitton -- Moet Hennessy USA</td>
<td>Methodist Healthcare -- Methodist Extended Care Hospital</td>
</tr>
<tr>
<td>LyondellBasell Chemical</td>
<td>Methodist Healthcare -- Methodist Germantown Hospital</td>
</tr>
<tr>
<td>MacDermid</td>
<td>Methodist Healthcare -- Methodist South Hospital</td>
</tr>
<tr>
<td>Macy's</td>
<td>Methodist Healthcare -- Methodist University Hospital</td>
</tr>
<tr>
<td>Macy's -- Bloomingdale's</td>
<td>Methodist Hospital</td>
</tr>
<tr>
<td>Madonna Rehabilitation Hospital</td>
<td>Methodist University Hospital -- Methodist North Hospital</td>
</tr>
<tr>
<td>Magellan Health Services</td>
<td>MetLife</td>
</tr>
<tr>
<td>Main Street America Group, The</td>
<td>Michelman</td>
</tr>
<tr>
<td>Martha Jefferson Hospital</td>
<td>Mid-Carolina Electric Cooperative</td>
</tr>
<tr>
<td>Mary Imogene Bassett Healthcare</td>
<td>Millennium Inorganic Chemicals</td>
</tr>
<tr>
<td>Mary Washington Hospital</td>
<td>Mitsubishi International</td>
</tr>
<tr>
<td>Matthews International</td>
<td>Modine Manufacturing</td>
</tr>
<tr>
<td>Mayo Clinic -- Hospital Jacksonville</td>
<td>Molson Coors Brewing</td>
</tr>
<tr>
<td>Mayo Clinic -- Hospital Phoenix</td>
<td>Momentive Specialty Chemicals</td>
</tr>
<tr>
<td>Mayo Clinic -- Hospital Rochester</td>
<td>Moog</td>
</tr>
<tr>
<td>Mayo Clinic -- St. Mary's Hospital Rochester</td>
<td>Mosaic</td>
</tr>
<tr>
<td>McCormick &amp; Company</td>
<td>Mount Sinai Health System -- Mount Sinai Medical Center</td>
</tr>
<tr>
<td>MeadWestvaco</td>
<td>Mountain States Health Alliance</td>
</tr>
</tbody>
</table>
Movado Group
MSHA -- Indian Path Medical Center
MSHA -- Johnson City Medical Center
MSHA -- Johnson City Specialty Hospital
MSHA -- Johnson County Health Center
MSHA -- Johnston Memorial Hospital
MSHA -- North Side Hospital
MSHA -- Russell County Medical Center
MSHA -- Smyth County Community Hospital
MSHA -- Smyth County Francis Marion Manor
MSHA -- Sycamore Shoals Hospital
MSHA -- Woodbridge
Multiplan
Munich American Reassurance
MVP Health Care
NACCO Materials Handling
Nebraska Medical Center, The
Neighborhood Health Plan
Neiman Marcus
New Hanover Health Network
New York & Company
New York Power Authority
New York Presbyterian Hospital
New York University Langone Medical Center
Newark InOne
NewMarket
Nexen Petroleum U.S.A.
NFR Energy
Nike
Nitto Denko America -- Permacel Automotive
Noranda Aluminum
Noranda Aluminum -- Gramercy
Noranda Aluminum -- Noranda Primary
Noranda Aluminum -- Norandal
Nordstrom
North American Breweries

North American Electric Reliability Corporation
North Shore - Long Island Jewish Health System
Northeast Georgia Medical Center
Northwestern Memorial Hospital
NOVA Chemicals
Novo Nordisk
NuStar Energy
Occidental Petroleum -- Occidental Chemical
Olathe Health System -- Olathe Medical Center
Old Dominion Electric Cooperative
Orlando Utilities Commission
Otsuka
Owensboro Medical Health System
Owensboro Medical Health System -- OMHS Home Health
Paddock Laboratories
Palmetto Health Alliance
Palmetto Health Alliance -- Palmetto Health Baptist
Palmetto Health Alliance -- Palmetto Health Richland
Parkland Health & Hospital System
Parkview Health System
Parkview Health System -- Parkview Hospital
Peninsula Regional Medical Center
Penn National Insurance
Penn Presbyterian Medical Center
Pennsylvania Hospital
Penske Truck Leasing
Pernod Ricard SA -- Pernod Ricard USA
PETCO
PETsMART
PG&E -- Pacific Gas and Electric
Philip Morris International
Philips Electronics -- North America
Physicians Mutual Insurance
Piedmont Natural Gas
Pier 1 Imports
Pikeville Medical Center
Pilkington
Pine Rest Christian Hospital
Pioneer Hi-Bred International
PJM Interconnection
Plains Exploration & Production
Ply Gem Siding Group
PNM Resources
Pocono Medical Center
Port Authority of New York and New Jersey
Poudre Valley Health System
Poudre Valley Health System -- Medical Center of the Rockies
Poudre Valley Health System -- Poudre Valley Medical Group
Powersouth
PRA International
Praxair
Premera Blue Cross
Premier
Presbyterian Healthcare Services
Princeton Community Hospital
Providence Alaska Medical Center
Queen's Medical Center, The
Ralph Lauren
Randstad Holding
Range Resources Corporation
Regional Medical Center at Memphis, The
Remy Cointreau USA
RGA Reinsurance
Rhodia
Ridgeview Institute
Ritchie Bros. Auctioneers
Riverwood Healthcare Center
Roche Diagnostics
Rochester General -- Hill Haven
Rochester General -- Independent Living for Seniors
Rochester General -- Newark Wayne Community Hospital
Rochester General -- Rochester General Hospital
Rochester General -- Rochester Mental Health Center
Rockdale Medical Center
Roper St. Francis Healthcare
Roquette America
SABMiller -- Miller Brewing
Safe Auto Insurance
Saint Francis Hospital, The Heart Center
Saint Jude's Children's Research Hospital
Saint Luke's Health System
Sanofi Pasteur
Sarasota Memorial Hospital
Sasol North America
Sazerac
Scott & White -- Scott & White Hospital
Scott & White -- Scott & White King's Daughters Hospital
Scott & White -- Scott & White Round Rock
Scripps Health
Scripps Health -- Scripps Clinic
Scripps Health -- Scripps Coastal
Scripps Health -- Scripps Green Hospital
Scripps Health -- Scripps Home Care
Scripps Health -- Scripps Memorial Hospital - Encinitas
Scripps Health -- Scripps Memorial Hospital - La Jolla
Scripps Health -- Scripps Mercy Hospital - Chula Vista
Scripps Health -- Scripps Mercy Hospital - San Diego
Seattle Children's Hospital
Securian
Sentara Healthcare -- Sentara Norfolk General Hospital
SERC Reliability
Severstal--Severstal North America
Sharp HealthCare
Sharyland Utilities
Sheppard Pratt Health System
Shopko
Sierra Southwest Co-Op Services
Skyy Spirits
Smithfield Foods
Solutia
Solvay America
Solvay America -- Solvay Advanced Polymers
Solvay America -- Solvay Chemicals
Solvay America -- Solvay Information Technologies
Solvay America -- Solvay Solexis
Sonoco Products
Southco
Southern Company
Southern Company -- Alabama Power
Southern Company -- Georgia Power
Southern Company -- Mississippi Power
Southern Company -- Southern Nuclear Operating
Southern Minnesota Municipal Power Agency
Southwest Gas
Southwest General Health Center
Sparrow Health System
Spectrum Health
Spectrum Health -- Grand Rapids Hospitals
SPX
St. Charles Health System
St. John Knits International
St. Joseph’s Hospital Health Center
St. Luke’s Cornwall Hospital
St. Luke’s Episcopal Hospital
Stage Stores
Stage Stores -- Peebles
State Farm Life Insurance
Stormont -- Vail Health Services
Summa Health System
Summa Health System -- SummaCare
Summit Medical Group
Sunovion Pharmaceuticals
Surgical Specialty Center of Baton Rouge
Susquehanna Health System
Sutter Health -- Sutter Memorial Hospital
Swedish Health Services -- Ballard Campus
Swedish Health Services -- Cherry Hill Campus
Swedish Health Services -- First Hill Campus
Swedish Health Services -- Home Care
Swedish Health Services -- Lake Sammamish Campus
Swedish Health Services -- Metro Park Campus
SwedishAmerican Health System
SwedishAmerican Medical Center
Swift Energy Operating
Tallahassee Memorial Healthcare
Tarrant County
Tate & Lyle Americas
Tate & Lyle Americas -- Custom Ingredients
Tate & Lyle Americas -- Ingredients Americas
Teekay Corporation
Teleflex
Tenet Healthcare -- Atlanta Medical Center
Tenet Healthcare -- Centennial Medical Center
Tenet Healthcare -- Central Carolina Hospital
Tenet Healthcare -- Coastal Carolina Hospital
Tenet Healthcare -- Coral Gables Hospital
Tenet Healthcare -- Cypress Fairbanks Medical Center
Tenet Healthcare -- Delray Medical Center
Tenet Healthcare -- Desert Regional Medical Center
Tenet Healthcare -- Doctors Hospital of Manteca
Tenet Healthcare -- Doctors Hospital of Modesto
Tenet Healthcare -- Doctors Hospital of White Rock Lake
Tenet Healthcare -- East Cooper Community Hospital
Tenet Healthcare -- Florida Medical Center
Tenet Healthcare -- Fountain Valley Regional Medical Center
Tenet Healthcare -- Frye Regional Medical Center
Tenet Healthcare -- Good Samaritan Hospital
Tenet Healthcare -- Hahnemann University Hospital
Tenet Healthcare -- Hialeah Hospital
Tenet Healthcare -- Hilton Head Regional Medical Center
Tenet Healthcare -- Lake Pointe Medical Center
Tenet Healthcare -- Lakewood Regional Medical Center
Tenet Healthcare -- Los Alamitos Medical Center
Tenet Healthcare -- Nacogdoches Medical Center
Tenet Healthcare -- North Fulton Regional Hospital
Tenet Healthcare -- North Shore Medical Center
Tenet Healthcare -- Palm Beach Gardens Medical Center
Tenet Healthcare -- Palmetto General Hospital
Tenet Healthcare -- Park Plaza Hospital
Tenet Healthcare -- Piedmont Medical Center
Tenet Healthcare -- Placentia-Linda Hospital
Tenet Healthcare -- San Ramon Medical Center
Tenet Healthcare -- Sierra Vista Hospital
Tenet Healthcare -- South Fulton Medical Center
Tenet Healthcare -- Spalding Regional Medical Center
Tenet Healthcare -- St. Christopher's Hospital for Children
Tenet Healthcare -- St. Francis Hospital
Tenet Healthcare -- St. Francis Hospital - Bartlett
Tenet Healthcare -- St. Louis University Hospital
Tenet Healthcare -- St. Mary's Medical Center
Tenet Healthcare -- Twin Cities Community Hospital
Tenet Healthcare -- West Boca Medical Center
Texas Children's Hospital
Texas Health Resources
The Williams Companies
THR -- Arlington Memorial Hospital
THR -- Harris Methodist Fort Worth
THR -- Harris Methodist HEB
THR -- Harris Methodist Hospital Azle
THR -- Harris Methodist Hospital Cleburne
THR -- Harris Methodist Hospital Stephenville
THR -- Harris Methodist Southwest
THR -- Presbyterian Hospital of Allen
THR -- Presbyterian Hospital of Dallas
THR -- Presbyterian Hospital of Kaufman
THR -- Presbyterian Hospital of Plano

THR -- Texas Health Denton
THR -- Texas Health Research Institute
Tiffany & Co.
Tipp Enterprises -- Novamex
Tory Burch
TOTAL S.A. -- Total Petrochemicals USA
Toys R Us
Tractor Supply
Trinity Health
Trinity Health -- Saint Agnes Medical Center
Tronox
Truman Medical Centers -- Hospital Hill
Truman Medical Centers -- Lakewood
Trustmark Insurance
Tucson Medical Center
Tufts Associated Health Plans
Tween Brands
Tyson Foods
UHS -- Centennial Hills Medical Center
UHS -- Cottonwood Treatment Center
UHS -- Desert Springs Hospital Medical Center
UHS -- George Washington University Hospital, The
UHS -- Northern Nevada Medical Center
UHS -- Spring Valley Hospital Medical Center
UHS -- Summerlin Hospital Medical Center
UHS -- Texoma
UHS -- Valley Hospital Medical Center
UMB Financial Corporation
Unicore
Unilever US
Unitah Basin Medical Center
United Regional Health Care System
United Space Alliance
United States Steel
United Water
UnitedHealth Group
Unitil
University Hospitals
University Hospitals -- Bedford Medical Center
University Hospitals -- Cleveland
University Hospitals -- Conneaut Medical Center
University Hospitals -- Extended Care Campus
University Hospitals -- Geauga Regional Hospital
University Hospitals -- Geneva Medical Center
University Hospitals -- Home Care Services
University Hospitals -- Richmond Medical Center
University of Alabama Birmingham Hospital
University of Chicago Medical Center
University of Colorado Hospital
University of Miami Health System
University of Texas Health Science Center at Houston
University of Texas MD Anderson Cancer Center, The
University of Utah Hospitals and Clinics
University Physicians - Arizona
Vail Valley Medical Center
Valent BioSciences Corporation
Valley Hospital
Vernay Laboratories
Virginia Commonwealth University Health System
Virtua Health
Virtua Health -- Virtua Berlin Hospital
Virtua Health -- Virtua Marlton Hospital
Virtua Health -- Virtua Memorial Hospital
Virtua Health -- Virtua Voorhees Hospital
Visit Britain
Visiting Nurse Service of New York
Viterra Inc.
Voith -- Voith Hydro
Vopak North America
Walgreens -- Walgreens Health Services
Washington Hospital, The
Water Furnace

Wellmark Blue Cross Blue Shield
Wellmont Health System
WellPoint
WellSpan Health
WellSpan Health -- Gettysburg Hospital
WellSpan Health -- York Hospital
West Ed
Western Southern Life Insurance
Westlake Chemical
William Grant & Sons
Williamson Medical Center
Winn-Dixie
Winthrop University Hospital
Woman's Hospital
Wood Mackenzie
Workers Compensation Fund
Workforce Safety Insurance
World Bank Group
Zep
ZF Group -- North American Operations