

Hay Group *Global Pay Day Analysis Tables 2007*

Real Pay Rises: Top 5 Countries

<i>Administrative staff</i>	<i>Real pay rise (%)</i>	<i>Professionals</i>	<i>Real pay rise (%)</i>	<i>Senior Managers</i>	<i>Real pay rise (%)</i>
China	7.9	China	7.8	China	8.9
India	5.9	India	5.9	Bulgaria	7.8
Slovakia	5.5	Bulgaria	5.7	India	6.9
Lithuania	5.3	Lithuania	5.6	Lithuania	6.1
Indonesia	4.7	Slovakia	5.5	Slovakia	5.5

Real Pay Rises: Bottom 5 Countries

<i>Administrative staff</i>	<i>Real pay rise (%)</i>	<i>Professionals</i>	<i>Real pay rise (%)</i>	<i>Senior Managers</i>	<i>Real pay rise (%)</i>
UAE	-2.3	UAE	-2.3	UAE	-2.3
Hungary	-1.4	Hungary	-1.1	Venezuela	-1.1
Ireland	-0.1	Ireland	0	Ireland	-1
Venezuela	0	Venezuela	0	Hungary	0.1
Austria	0.4	Austria	0.5	Mexico	0.5

Pay Rise vs. Real Pay Rise by Country

Country	Inflation Rate	Pay rises			Real Pay rises		
		Admin	Professional	Snr Mgr	Admin	Professional	Snr Mgr
Argentina	9.8	12	12	12	2.2	2.2	2.2
Australia	2.3	4.3	4.3	5.3	2	2	3
Austria	1.8	2.2	2.3	2.8	0.4	0.5	1
Belgium	2.2	3.56	3.69	3.82	1.36	1.49	1.62
Brazil	4.6	5.5	5.5	6	0.9	0.9	1.4
Bulgaria	3.5	7.8	9.2	11.3	4.3	5.7	7.8
Canada	1.4	3.6	3.6	3.6	2.2	2.2	2.2
China	2.2	10.1	10	11.1	7.9	7.8	8.9
Colombia	4.8	6	6	6	1.2	1.2	1.2
Czech Republic	1.9	4.1	4.6	4.4	2.2	2.7	2.5
Egypt	8	11	11	11	3	3	3
Estonia	5.1	7.7	7.2	6.9	2.6	2.1	1.8
Finland	1	3.5	3.5	4	2.5	2.5	3
France	1.6	3	3	3	1.4	1.4	1.4
Germany	1.6	2.3	2.4	2.7	0.7	0.8	1.1
Greece	3	4.9	5.2	5.7	1.9	2.2	2.7
Hong Kong	0.6	2.8	2.9	3.1	2.2	2.3	2.5
Hungary	7.5	6.1	6.4	6.4	-1.4	-1.1	-1.1
India	5.1	11	11	12	5.9	5.9	6.9
Indonesia	6.5	11.2	11.2	11.2	4.7	4.7	4.7
Ireland	4.5	4.4	4.5	4.6	-0.1	0	0.1
Italy	1.9	2.4	2.9	4.2	0.5	1.5	2.3
Japan	0.2	2.2	2.2	2.2	2	2	2
Korea	3	7	7	7	4	4	4
Latvia	7.1	8.9	9.3	8.7	1.8	2.2	1.6
Lithuania	3.8	9.1	9.4	9.9	5.3	5.6	6.1
Malaysia	3.4	6.1	6.4	6.4	2.7	3	3
Mexico	4.1	4.6	4.6	4.6	0.5	0.5	0.5
Netherlands	1.7	3.7	3.8	3.8	2	2.1	2.1
New Zealand	2.8	4	4.2	4.3	1.2	1.4	1.5
Norway	1.1	3.7	3.5	3.7	2.6	2.4	2.6
Peru	2.6	4	4	4	1.4	1.4	1.4
Philippines	7.5	9	10	10	1.5	2.5	2.5
Poland	1.4	4.4	4.5	5	3	3.1	3.6
Portugal	1.8	2.9	3.3	4.1	1.1	1.5	2.3
Romania	6.9	10	10	10	3.1	3.1	3.1
Russia	9	11.4	12.3	13.9	2.4	3.3	4.9
Saudi Arabia	1	5	5	5	4	4	4
Singapore	1.4	4.2	4.6	4.2	2.8	3.2	2.8
Slovakia	2	7.5	7.5	7.5	5.5	5.5	5.5
South Africa	5.3	6	6	6.5	0.7	0.7	1.2

Country	Inflation Rate	Pay rises			Real Pay rises		
		Admin	Professional	Snr Mgr	Admin	Professional	Snr Mgr
Spain	2.9	3.7	4	4.3	0.8	1.1	1.4
Sweden	2	2.5	3	3	0.5	1	1
Switzerland	1.6	2.1	2.2	2.5	0.5	0.6	0.9
Thailand	4.7	6.7	6.7	6.6	2	2	1.9
Turkey	9.9	10.5	10.5	10.5	0.6	0.6	0.6
UAE	7.3	5	5	5	-2.3	-2.3	-2.3
UK	1.8	3.4	3.4	3.4	1.2	1.7	1.5
Ukraine	11.6	13.3	13.9	13.6	1.7	2.3	2
USA	2.6	4	4	4	1.4	1.4	1.4
Venezuela	17	17	17	16	0	0	-1
Vietnam	5.5	10	10	10	4.5	4.5	4.5

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