1. Participants

List of participants

A total of 162 healthcare organizations contributed physician compensation information to the 2013 report. The following is a complete listing of all participating organizations, broken out by organization governance.

Not for profit secular organizations

Akron General Health System—Akron General Medical Center
Akron General Health System—Professional Physicians
Baylor College of Medicine
Beth Israel Deaconess Medical Center
Charleston Area Medical Center
Chickasaw Enterprises
Children's Healthcare of Atlanta
Children's Hospitals and Clinics
Children's National Medical Center
Christiana Care Corporation
Cincinnati Children's Hospital Medical Center
Einstein Healthcare Network
Geisinger Health System
Gwinnett Medical Center
H. Lee Moffitt Cancer & Research Institute
Hartford Health Care Corporation
Hospital of Central Connecticut, The
Inova Health System—Fairfax Hospital
Lancaster General Hospital
Legacy Health System
Mayo Clinic—Euguenio Litta Children's Hospital
Mayo Clinic—Hospital Jacksonville
Mayo Clinic—Hospital Rochester
Mayo Clinic—Rochester Methodist Hospital
Mayo Clinic—St. Mary's Hospital Rochester
Mayo Foundation—Mayo Clinic Scottsdale
Memorial Care—Long Beach Memorial Medical Center
Memorial Care—Miller Children's Hospital
Mountain Medical Group
Mountain Medical Group—Billings Clinic
Mountain Medical Group—McFarland Clinic
MultiCare Health System
Munson Healthcare—Munson Medical Center
Norwalk Hospital
Owensboro Medical Health System
Pinnacle Health System
Pocono Medical Center
Premier Health Partners—Good Samaritan Hospital
Premier Health Partners—Miami Valley Hospital
Premier Health Partners—Upper Valley Medical Center
Presbyterian Healthcare Services
Samaritan Medical Center
Spectrum Health
Swedish Physician Division
Tallahassee Memorial Healthcare
University of Kansas Hospital
University of Pittsburgh Medical Center
Virtua Health
Virtua Health—Virtua Berlin Hospital
Virtua Health—Virtua Marlton Hospital
Virtua Health—Virtua Memorial Hospital
Virtua Health—Virtua Voorhees Hospital
Wellspan Health—Gettysburg Hospital
WellSpan Health—WellSpan Medical Group
Wellspan Health—York Hospital
Western Connecticut Health Network

Not for profit religious organizations

Advocate Healthcare—ACL Labs
Advocate Healthcare—Advocate Condell Medical Center
Advocate Healthcare—Advocate Medical Group
Advocate Healthcare—Advocate Trinity Hospital
Advocate Healthcare—BroMenn Medical Center
Advocate Healthcare—Christ Medical Center
Advocate Healthcare—Good Samaritan Hospital
Advocate Healthcare—Good Shepherd Hospital
Advocate Healthcare—Illinois Masonic
Advocate Healthcare—Lutheran General
Advocate Healthcare—Occupational Health
Advocate Healthcare—South Suburban Hospital
Ascension Health—St. Mary's Hospital of Amsterdam
CHE—Saint Michael's Medical Center
Dignity Health
Dignity Health—Arroyo Grande Community Hospital
Dignity Health—Bakersfield Memorial Hospital
Dignity Health—California Hospital Medical Center
Dignity Health—Chandler Regional Hospital
Dignity Health—Comm Hospital of San Bernadino
Dignity Health—Dominican Hospital
Dignity Health—Foundation Phys Med Group—Rancho
Dignity Health—French Hospital Medical Center
Dignity Health—Glendale Memorial Hospital
Dignity Health—Marian Community Clinic
Dignity Health—Marian Medical Center
Dignity Health—Mark Twain St. Joseph’s Hospital
Dignity Health—Medical Clinic of Sacramento
Dignity Health—Mercy General Hospital
Dignity Health—Mercy Gilbert Medical Center
Dignity Health—Mercy Hospital Bakersfield
Dignity Health—Mercy Medical Center Merced
Dignity Health—Mercy Medical Center Redding
Dignity Health—Mercy Medical Center-Mount Shasta
Dignity Health—Mercy Radiology Group
Dignity Health—Mercy Southwest
Dignity Health—Methodist Hospital of Sacramento
Dignity Health—Northridge Hospital-Roscoe Campus
Dignity Health—Saint Bernardine Medical Center
Dignity Health—Saint Francis Memorial Hospital
Dignity Health—Saint Mary’s Medical Center
Dignity Health—Saint Rose Dominican Hospital - De Lima
Dignity Health—Sequoia Hospital
Dignity Health—Sierra Nevada Memorial Hospital
Dignity Health—St. Elizabeth Community Hospital
Dignity Health—St. John’s Pleasant Valley Hospital
Dignity Health—St. Joseph’s - Stockton
Dignity Health—St. Joseph’s Hospital & Medical Center
Dignity Health—St. Mary Medical Center Long Beach
Dignity Health—St. Rose Dominican Hospitals
Dignity Health—St. Rose Dominican Hospitals - Siena
Dignity Health—Woodland Clinic Medical Group
Dignity Health—Woodland Healthcare
Dignity Health—Mercy Hospital of Folsom
Dignity Health—Mercy San Juan Medical Center
Dignity Health—St. John’s Regional Medical Center
Good Samaritan Hospital Medical Center
Saint Francis Hospital & Medical Center
Saint Francis Hospital, The Heart Center
St. Joseph Hospital
TriHealth

Government organizations
Department of Veterans Affairs
Hawaii Health Systems—Hilo Medical Center
Hawaii Health Systems—Ho’Ola Hamakua
Hawaii Health Systems—Ka’u Hospital
Hawaii Health Systems—Kauai Veterans Memorial
Hawaii Health Systems—Kohala Hospital

Hawaii Health Systems—Kona Community Hospital
Hawaii Health Systems—Kula Hospital
Hawaii Health Systems—Lanai Community Hospital
Hawaii Health Systems—Leahi Hospital
Hawaii Health Systems—Maluhia
Hawaii Health Systems—Maui Memorial Medical Center
Hawaii Health Systems—Samuel Mahelona Medical
LADHS—Harbor UCLA Medical Center
LADHS—Health Services Administration
LADHS—Juvenile Court Health Services
LADHS—LA County High Desert Hospital
LADHS—Long Beach Comprehensive Health Center
LADHS—Martin Luther King Hospital
LADHS—Metro South Comprehensive Health Center
LADHS—Mid-Valley Health Comprehensive Health Center
LADHS—Northeast Comprehensive Health Center
LADHS—Olive View Hospital
LADHS—Rancho Los Amigos Hospital
LADHS—USC Medical Center
Memorial Healthcare System—Joe DiMaggio Children’s Hospital
Memorial Healthcare System—Memorial Hospital Pembroke
Memorial Healthcare System—Memorial Hospital West
Memorial Healthcare System—Memorial Regional Hospital
Memorial Healthcare System—South Broward Community Health
State of Minnesota Department of Human Services

For profit organizations
CIGNA
DaVita
Health Management Solutions
Kelsey-Seybold Clinic
OB-GYNE Associates of Libertyville S.C.
UnitedHealth Group Nevada
UnitedHealth Group Nevada—Centers for Family Medicine
UnitedHealth Group Nevada—Evercare
UnitedHealth Group Nevada—Independent Physician Management Services
UnitedHealth Group Nevada—Monarch
UnitedHealth Group Nevada—SMA
UnitedHealth Group Nevada—UHC
UnitedHealth Group Nevada—WellMed
Participant organization profile

Type of organization structure

Direct participants in this year’s report represent 29,600 physician incumbents from 162 participating organizations. The majority of participants are system-affiliated and independently owned hospitals and physician group practices. A smaller percentage of the participating organizations represent other segments of the market.

Eighty percent (80%) of incumbents are within system-affiliated hospitals. Fifteen percent (15%) are within independently owned hospitals, 3% are within physician group practices, and the remaining 2% are in HMOs and other organizations.
Organization governance

The majority of participating organizations (88%) are not for profit. The chart below shows the distribution of organizations according to their type of governance.

- Not for profit secular (64%)
- Not for profit religious (18%)
- For profit (12%)
- Government (6%)
The northeast region makes up the largest grouping of organizations at 34%. The north central region is the next largest at 22% while the midwest, southeast, and west regions are all between 8% and 20%.

<table>
<thead>
<tr>
<th>Region</th>
<th>States</th>
</tr>
</thead>
<tbody>
<tr>
<td>Northeast</td>
<td>Connecticut, Delaware, District of Columbia, Maine, Maryland, Massachusetts, New Hampshire, New Jersey, New York, Pennsylvania, Rhode Island, Vermont</td>
</tr>
<tr>
<td>Southeast</td>
<td>Alabama, Florida, Georgia, Kentucky, Mississippi, North Carolina, South Carolina, Tennessee, Virginia, West Virginia</td>
</tr>
<tr>
<td>North Central</td>
<td>Illinois, Indiana, Iowa, Michigan, Minnesota, Missouri, Ohio, Wisconsin</td>
</tr>
<tr>
<td>Midwest</td>
<td>Arkansas, Colorado, Kansas, Louisiana, Montana, Nebraska, New Mexico, North Dakota, Oklahoma, South Dakota, Texas, Wyoming</td>
</tr>
<tr>
<td>West</td>
<td>Alaska, Arizona, California, Hawaii, Idaho, Nevada, Oregon, Utah, Washington</td>
</tr>
</tbody>
</table>
## Participating hospital based facility demographics

### Hospital based facilities – average characteristics

<table>
<thead>
<tr>
<th>Demographic (average)</th>
<th>Integrated healthcare systems</th>
<th>Hospitals/medical centers</th>
</tr>
</thead>
<tbody>
<tr>
<td>Number of operating/staffed beds</td>
<td>1,864</td>
<td>487</td>
</tr>
<tr>
<td>Total number of employees</td>
<td>17,185</td>
<td>3,468</td>
</tr>
<tr>
<td>Total revenue (millions)</td>
<td>$2,513</td>
<td>$864</td>
</tr>
</tbody>
</table>